



2018 WRIPMA-HR Conference Announcement!!!



The location of the conference is just one block away from the new Golden 1 Center (sports and events arena), lots of shopping places, and just a few walking minutes away from historic Old Sacramento. www.oldsacramento.com. The conference hotel is easily accessible from Sacramento Airport. To facilitate your participation, the conference committee negotiated an excellent hotel rate (\$144 per night) for conference participants. Visit www.wripma-hr.org.

Wednesday, April 25th Pre-Conference Workshops from 8 a.m. to Noon

Dig In the Trenches: The Ultimate Guide to Medical Leaves and Accommodations

- Beth Delima, HRM Consulting Inc. and Leave Management Solutions Principal and Owner

Proven Pioneering Tools For A Solid Gold Classification and Compensation Study

- Georg Krammer, Koff & Associates Chief Executive Officer

Prospect for Golden Opportunities to Fully Engage Employees

- Rodney Patterson, The Learner's Group Chief Executive Officer

Early Bird Registration Fee is only \$295!

Wednesday, April 25th Opening Keynote at 1 p.m.

Don't Fall for the Fools Gold and Crack, Instead Crack Up Devin Henderson <http://devinhenderson.com/>

Wednesday, April 25th Afternoon Concurrent Sessions

90-minutes	Golden Careers in Government: Social Media Recruiting Strategies <ul style="list-style-type: none"> Michael Hurwitz, Careers in Government President
40-minutes	An Ounce of Prevention is Worth its Weight in Gold: Workplace Bullying <ul style="list-style-type: none"> Erich Shiners, Liebert Cassidy Whitmore, Senior Counsel Violence in the Workplace: Handling the Aftermath When the Dust Settles <ul style="list-style-type: none"> Christopher Boucher, Port of Oakland Director of Human Resources The New Frontier of Meet and Confer Strategies for Success at the Table <ul style="list-style-type: none"> Jack Hughes, Liebert Cassidy Whitmore Partner HR 2020 Report: Gather the Nuggets to Apply Proven Success Principles in the Workplace <ul style="list-style-type: none"> Mary Rowe, Oregon Metro Human Resource Director

Thursday, April 26th Morning Keynote

Discover Shining Opportunities: Blind Spots to Breakthroughs Rebecca Heiss <https://rebeccaheiss.com/>

Thursday, April 26th Morning Concurrent Sessions

90-minutes	Prospecting Your Communication Skills to Become a Stronger Business Partner <ul style="list-style-type: none"> Jennifer Fairweather, Jefferson County Director of Human Resources Tamara Dixon, City of Wheat Ridge Human Resources Manager
40-minutes	Recruitment Mining to Discern Between Friend and Foe <ul style="list-style-type: none"> Georg Krammer, Koff & Associates Chief Executive Officer Get on the Digital Transformation Wagon Train: Rise to the Challenge with Practical Advice <ul style="list-style-type: none"> Troy Wintersteen, ORACLE Director, NAS Public Sector Strategic Programs Stake Your Claim and Avoid the Gender Gap Trap <ul style="list-style-type: none"> Andreas Spurloch, City of Las Vegas Senior HR Analyst The Golden Shield of Emotional Resiliency <ul style="list-style-type: none"> David McMurray, Insight Management Consulting President of the Western Division

Thursday, April 26th Afternoon Concurrent Sessions

90-minutes	Pioneer the Future: Meaningful Mentoring <ul style="list-style-type: none"> Melissa Asher, CPS HR Consulting Senior Leader
40-minutes	Performance Management Nuggets: A Change Agent <ul style="list-style-type: none"> Katie Kaneko, Koff & Associates President Bold Pioneers: One Step Forward, Two Steps Back: The Ever Changing Landscape of LGBT Rights <ul style="list-style-type: none"> Liani Reeves, Bullard Law Partner Good as Gold Compliance Destination <ul style="list-style-type: none"> Liliana Salazar, HUB International Insurance Services Chief Compliance Officer West Region Essential Miners' Tools of a Courageous HR Professional <ul style="list-style-type: none"> Steve Dobberowsky, Cornerstone Principal
90-minutes	Gold Digger: How to Get the Most Out of Your Attorney <ul style="list-style-type: none"> Kelly Trainer, Burke, Williams & Sorensen Partner
40-minutes	All That Glitters is Not Gold: Managing Social Media in the Public Workplace <ul style="list-style-type: none"> Traci Park, Burke Williams & Sorensen Partner Remove the Dross: Strategies for Dealing with A Toxic Workplace <ul style="list-style-type: none"> Shelley Langan, Placer County Water Agency Human Resource Manager Build Trust and Strike it Rich! Unlocking Relationships, Driving Results <ul style="list-style-type: none"> Beth Rudy, Insight Management Consulting Sr. Consultant Prepare for the (Already Here) Gold Rush of A Multi-Generational Workforce <ul style="list-style-type: none"> Corey Hurwitz, Careers in Government Chief Executive Officer

Friday, April 27th Morning Concurrent Sessions

90-minutes	Opportunities Include Letting Employees Fail: Creating Safe Training Environments to Fail & Learn <ul style="list-style-type: none"> ▪ Sharon Tewksberry Bloom, Do Good Be Good Owner
40-minutes	A Pot of Gold: The Riches of A Multi-Generational Workforce <ul style="list-style-type: none"> ▪ Corey Hurwitz, Careers in Government Chief Executive Officer Today's Pioneer Prevents and Responds to Workplace Bullying <ul style="list-style-type: none"> ▪ Erich Shiners, Liebert Cassidy Whitmore Senior Counsel Blaze Your Own Trail! Blending Work and Life <ul style="list-style-type: none"> ▪ Melissa Asher, CPS HR Consulting Senior Leader Go For the Gold! Take Control of your Success and Delegate <ul style="list-style-type: none"> ▪ David McMurray, Insight Management Consulting President of the Western Division

Friday, April 27th Morning General Session Theo Talks - Conference Ends at Noon

Smooth and Shine Abrasive Leaders: Why They are Abrasive and How to Help Them <ul style="list-style-type: none"> ▪ Catherine Mattice, Civility Partners Speaker Consultant Author Finding the Gold Requires Training: How to Solve Government Recruiting Needs <ul style="list-style-type: none"> ▪ Paul Raspudic, NEOGOV Account Executive Join the Gold Rush: Boost Performance with Automated Appraisals <ul style="list-style-type: none"> ▪ Luigi Naguit, NEOGOV Product Manager The Gold Mines of Opportunity to Make Workplace Accountability Cooler than Your Competitors <ul style="list-style-type: none"> ▪ Stephanie Angelo, High Stakes Mastermind Groups Chief Focus Officer The Smooth Wagon Ride From Employee Engagement to Employee Experience <ul style="list-style-type: none"> ▪ Sean Fitzpatrick, Talent Map CEO & Owner
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→ **Early Bird Registration Fee of \$295 is good only until March 30, 2018.** ←

You really do not want to miss out on this truly extraordinary conference which is the long awaited encore event of the super successful 2008 WRIPMA-HR Conference held at this same site. The 2008 and the 2018 Conference Chair are the same person: [John Perry!](#) But wait, there's more ☺. 2018 Conference Program Chair [Brian Haggerty](#) agreed to repeat his performance from the 2017 WRIPMA-HR Conference and moderate the Theo Talks on Friday morning! I look forward to prospecting for golden opportunities with you in historic downtown Sacramento in April 2018.

Sonja Stanchina, IPMA-SCP
2017-2018 Western Region IPMA-HR President
Contra Costa Water District Human Resources and Risk Manager

