



## 2018 WRIPMA-HR Conference Announcement!!!



The location of the conference is just one block away from the new Golden 1 Center (sports and events arena), lots of shopping places, and just a few walking minutes away from historic Old Sacramento. [www.oldsacramento.com](http://www.oldsacramento.com). The conference hotel is easily accessible from Sacramento Airport. To facilitate your participation, the conference committee negotiated an excellent hotel rate (\$144 per night) for conference participants. Visit [www.wripma-hr.org](http://www.wripma-hr.org).

### Wednesday, April 25<sup>th</sup> Pre-Conference Workshops from 8 a.m. to Noon

#### Dig In the Trenches: The Ultimate Guide to Medical Leaves and Accommodations

- Beth Delima, HRM Consulting Inc. and Leave Management Solutions Principal and Owner

#### Proven Pioneering Tools For A Solid Gold Classification and Compensation Study

- Georg Krammer, Koff & Associates Chief Executive Officer

#### Prospect for Golden Opportunities to Fully Engage Employees

- Rodney Patterson, The Learner's Group Chief Executive Officer

Early Bird Registration Fee is only \$295!

### Wednesday, April 25<sup>th</sup> Opening Keynote at 1 p.m.

Don't Fall for the Fools Gold and Crack, Instead Crack Up Devin Henderson <http://devinhenderson.com/>

### Wednesday, April 25<sup>th</sup> Afternoon Concurrent Sessions

90-minutes	<b>Golden Careers in Government: Social Media Recruiting Strategies</b> <ul style="list-style-type: none"> <li>Michael Hurwitz, Careers in Government President</li> </ul>
40-minutes	<b>An Ounce of Prevention is Worth its Weight in Gold: Workplace Bullying</b> <ul style="list-style-type: none"> <li>Erich Shiners, Liebert Cassidy Whitmore, Senior Counsel</li> </ul> <b>Violence in the Workplace: Handling the Aftermath When the Dust Settles</b> <ul style="list-style-type: none"> <li>Christopher Boucher, Port of Oakland Director of Human Resources</li> </ul> <b>The New Frontier of Meet and Confer Strategies for Success at the Table</b> <ul style="list-style-type: none"> <li>Jack Hughes, Liebert Cassidy Whitmore Partner</li> </ul> <b>HR 2020 Report: Gather the Nuggets to Apply Proven Success Principles in the Workplace</b> <ul style="list-style-type: none"> <li>Mary Rowe, Oregon Metro Human Resource Director</li> </ul>

### Thursday, April 26<sup>th</sup> Morning Keynote

Discover Shining Opportunities: Blind Spots to Breakthroughs Rebecca Heiss <https://rebeccaheiss.com/>

### Thursday, April 26<sup>th</sup> Morning Concurrent Sessions

90-minutes	<b>Eliminate the Annual Performance Review: A Goldmine or Fool's Gold?</b> <ul style="list-style-type: none"> <li>Jennifer Fairweather, Jefferson County Director of Human Resources</li> <li>Tamara Dixon, City of Wheat Ridge Human Resources Manager</li> </ul>
40-minutes	<b>Recruitment Mining to Discern Between Friend and Foe</b> <ul style="list-style-type: none"> <li>Georg Krammer, Koff &amp; Associates Chief Executive Officer</li> </ul> <b>Get on the Digital Transformation Wagon Train: Rise to the Challenge with Practical Advice</b> <ul style="list-style-type: none"> <li>Troy Wintersteen, ORACLE Director, NAS Public Sector Strategic Programs</li> </ul> <b>Stake Your Claim and Avoid the Gender Gap Trap</b> <ul style="list-style-type: none"> <li>Andreas Spurloch, City of Las Vegas Senior HR Analyst</li> </ul> <b>The Golden Shield of Emotional Resiliency</b> <ul style="list-style-type: none"> <li>David McMurray, Insight Management Consulting President of the Western Division</li> </ul>

### Thursday, April 26<sup>th</sup> Afternoon Concurrent Sessions

90-minutes	<b>Pioneer the Future: Meaningful Mentoring</b> <ul style="list-style-type: none"> <li>Melissa Asher, CPS HR Consulting Senior Leader</li> </ul>
40-minutes	<b>Performance Management Nuggets: A Change Agent</b> <ul style="list-style-type: none"> <li>Katie Kaneko, Koff &amp; Associates President</li> </ul> <b>Bold Pioneers: One Step Forward, Two Steps Back: The Ever Changing Landscape of LGBT Rights</b> <ul style="list-style-type: none"> <li>Liani Reeves, Bullard Law Partner</li> </ul> <b>Good as Gold Compliance Destination</b> <ul style="list-style-type: none"> <li>Liliana Salazar, HUB International Insurance Services Chief Compliance Officer West Region</li> </ul> <b>Essential Miners' Tools of a Courageous HR Professional</b> <ul style="list-style-type: none"> <li>Steve Dobberowsky, Cornerstone Principal</li> </ul>
90-minutes	<b>Gold Digger: How to Get the Most Out of Your Attorney</b> <ul style="list-style-type: none"> <li>Kelly Trainer, Burke, Williams &amp; Sorensen Partner</li> </ul>
40-minutes	<b>All That Glitters is Not Gold: Managing Social Media in the Public Workplace</b> <ul style="list-style-type: none"> <li>Traci Park, Burke Williams &amp; Sorensen Partner</li> </ul> <b>Remove the Dross: Strategies for Dealing with A Toxic Workplace</b> <ul style="list-style-type: none"> <li>Shelley Langan, Placer County Water Agency Human Resource Manager</li> </ul> <b>Build Trust and Strike it Rich! Unlocking Relationships, Driving Results</b> <ul style="list-style-type: none"> <li>Beth Rudy, Insight Management Consulting Sr. Consultant</li> </ul> <b>Prepare for the (Already Here) Gold Rush of A Multi-Generational Workforce</b> <ul style="list-style-type: none"> <li>Corey Hurwitz, Careers in Government Chief Executive Officer</li> </ul>

## Friday, April 27<sup>th</sup> Morning Concurrent Sessions

<b>90-minutes</b>	<b>Opportunities Include Letting Employees Fail: Creating Safe Training Environments to Fail &amp; Learn</b> <ul style="list-style-type: none"> <li>▪ Sharon Tewksberry Bloom, Do Good Be Good Owner</li> </ul>
<b>40-minutes</b>	<b>A Pot of Gold: The Riches of A Multi-Generational Workforce</b> <ul style="list-style-type: none"> <li>▪ Corey Hurwitz, Careers in Government Chief Executive Officer</li> </ul> <b>Today's Pioneer Prevents and Responds to Workplace Bullying</b> <ul style="list-style-type: none"> <li>▪ Erich Shiners, Liebert Cassidy Whitmore Senior Counsel</li> </ul> <b>Blaze Your Own Trail! Blending Work and Life</b> <ul style="list-style-type: none"> <li>▪ Melissa Asher, CPS HR Consulting Senior Leader</li> </ul> <b>Go For the Gold! Take Control of your Success and Delegate</b> <ul style="list-style-type: none"> <li>▪ David McMurray, Insight Management Consulting President of the Western Division</li> </ul>

## Friday, April 27<sup>th</sup> Morning General Session Theo Talks - Conference Ends at Noon

<b>Smooth and Shine Abrasive Leaders: Why They are Abrasive and How to Help Them</b> <ul style="list-style-type: none"> <li>▪ Catherine Mattice, Civility Partners Speaker Consultant Author</li> </ul> <b>Finding the Gold Requires Training: How to Solve Government Recruiting Needs</b> <ul style="list-style-type: none"> <li>▪ Paul Raspudic, NEOGOV Account Executive</li> </ul> <b>Join the Gold Rush: Boost Performance with Automated Appraisals</b> <ul style="list-style-type: none"> <li>▪ Luigi Naguit, NEOGOV Product Manager</li> </ul> <b>The Gold Mines of Opportunity to Make Workplace Accountability Cooler than Your Competitors</b> <ul style="list-style-type: none"> <li>▪ Stephanie Angelo, High Stakes Mastermind Groups Chief Focus Officer</li> </ul> <b>The Smooth Wagon Ride From Employee Engagement to Employee Experience</b> <ul style="list-style-type: none"> <li>▪ Sean Fitzpatrick, Talent Map CEO &amp; Owner</li> </ul>
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→ **Early Bird Registration Fee of \$295 is good only until March 30, 2018.** ←

You really do not want to miss out on this truly extraordinary conference which is the long awaited encore event of the super successful 2008 WRIPMA-HR Conference held at this same site. The 2008 and the 2018 Conference Chair are the same person: [John Perry!](#) But wait, there's more ☺. 2018 Conference Program Chair [Brian Haggerty](#) agreed to repeat his performance from the 2017 WRIPMA-HR Conference and moderate the Theo Talks on Friday morning! I look forward to prospecting for golden opportunities with you in historic downtown Sacramento in April 2018.

**Sonja Stanchina, IPMA-SCP**  
**2017-2018 Western Region IPMA-HR President**  
**Contra Costa Water District Human Resources and Risk Manager**

