



In 23 days, the fall season will be upon us! This is a time when temperatures fall, plant life slows down, and so do (should) we! HR professionals, as this season approaches, take time to reflect and slow down enough to celebrate all you have accomplished this year! Read on for your September updates.

Upcoming Training and Development Opportunities



PSHRA Annual Conference 2023 will be held at the Hyatt Regency Mission Bay in San Diego, CA. Keynote speakers and concurrent sessions have been announced! Not registered? Find information [here](#).

National PSHRA Upcoming Webinars – members can register [here](#).

Webinar: Maintaining Workplace Safety

Contains 3 Component(s), Includes Credits

Includes a Live Web Event on 08/31/2023 at 1:00 PM (EDT)

Webinar: Maintaining Workplace Safety

Register

More Information



Webinar: Mastering the Growth Mindset: Empowering Individuals and Organizations for Success and Long-Term Sustainability

Contains 3 Component(s), Includes Credits

Includes a Live Web Event on 09/26/2023 at 1:00 PM (EDT)

Webinar: Mastering the Growth Mindset: Empowering Individuals and Organizations for Success and Long-Term Sustainability

Register

More Information

Webinar: Three of the Biggest Liability Risks Facing Public Entities and What HR Managers Can Do About Them

Contains 3 Component(s)

Includes a Live Web Event on 10/19/2023 at 1:00 PM (EDT)

Webinar: Three of the Biggest Liability Risks Facing Public Entities and What HR Managers Can Do About Them

Register

More Information



A Word from our WR President, Demetrius:

Dear Respected Members,

I hope this letter finds you in good health and high spirits. It is with great honor and enthusiasm that I step into the role of President of IPMA-HR Western Region, soon to be PSHRA West. As I begin this journey, I want to take a moment to express my deep gratitude to our outgoing President, Kisha McDonald, for her exceptional leadership and dedication to IPMA-HR Western Region, PSHRA, and our HR profession.

Under Kisha's guidance, our region has achieved remarkable milestones and grown in ways that have truly made a difference in the lives of our members and our community. Her commitment to our shared values and her tireless efforts have set a high standard for leadership that I am both humbled and excited to uphold.

With a heart full of appreciation, I extend my heartfelt thanks to Kisha for her unwavering dedication, passion, and vision. Her impact on our Organization will be felt for years to come, and I am grateful for the strong foundation she and the others before her have laid.

As we embark on this new chapter, my focus is on fostering development, support, and growth of our chapters and region. Our Organization has a wealth of potential waiting to be realized. With your support and collaboration, we will continue to build upon the legacy left by our predecessors.

My vision for our Organization centers around three core principles: unity, innovation, and empowerment. Together, we will harness the strength of our diverse perspectives and backgrounds to tackle challenges and seize opportunities that encompass the four objectives set by our National PSHRA office. These Objectives are:

- **Expand Awareness & Visibility of the PSHRA brand and commitment to HR Professionals**
- **Increase Engagement to Magnify Community Relevance**
- **Amplify Thought Leadership to Shape Public Sector HR for the Future**
- **Enhance Operational Excellence to Ensure Maximum Impact**

I am committed to our continued relationship with PSHRA as well as cultivating an environment where new ideas are encouraged, creativity is celebrated, and each member feels empowered to contribute their unique talents.

In the coming months, you can expect to see initiatives aimed at expanding membership engagement with the younger generation & veterans, opportunities and tools for our chapters to share, learn, and grow, strengthening community partnerships. These efforts will be driven by your input, aspirations, and the collective drive of our membership and our talented board members that consist of:

President - Demetrius Parker
1st VP - Brody Lorda
2nd VP - David Kitchen
Secretary - Nancy Love
Treasurer - Macy Dippert

Past President - Kisha McDonald
At Large member - Chris Hazen
At Large member - Jocelyn Kurland
At Large member - Andrea Cutler
'23-'25 Executive Council Representative - Tamara Dixon

I am committed to transparent and open communication throughout this journey. My door is always open to your thoughts, suggestions, and concerns. Please feel free to reach out to me at pshrawestpresident@gmail.com or 720-805-7968 at any time.

Together, we have the power to shape the future of not only our region here in the west but Human Resources as a profession. Let us honor our past by embracing change and seizing opportunities for growth. With your unwavering support and our shared dedication, I am confident that we will achieve new heights and create a legacy that we can all be proud of.

Thank you for entrusting me with this role. Let us move forward together on this exciting path of development and growth.

Warmest regards,

Demetrius "D" Parker
President, IPMA-HR Western Region



Western Region Board planning for 2024 in hot Las Vegas. Not pictured: Jocelyn Kurland

Hope to see you in San Diego!

A handwritten signature in cursive script that reads "Tamara Dixon".

Tamara Dixon, IPMA-SCP
PSHRA Executive Council '23-'25