

Washington Department of Fish & Wildlife
Olympia, WA

Human Resources Director

Annual salary range: \$99,000 to \$116,000

Washington State has no income tax which, depending on the state, can range from 2.5% to almost 10% of total salary. Washington State offers a competitive benefits package.

Application deadline: Friday, May 17, 2019

Each day, nearly 1,800 Washington Department of Fish & Wildlife (WDFW) employees facilitate access to recreational, fishing, hunting and wildlife viewing opportunities for millions of residents and visitors.

Working out of the Natural Resources Building in Olympia, the Human Resources Director will work with executive leaders to help manage complex HR issues, anticipate the future, and influence service delivery as a strategic partner. This position is an active member of the agency leadership team that sets direction for the Department in all business areas. Reporting to the WDFW Deputy Director, the HR Director is responsible for the leadership and oversight of agency-wide HR functions in a division of 20 professional staff, 9 of which are direct reports. The next HR Director will be actively involved in workforce development and diversity and inclusion aspects of the updated strategic plan, serving as an organizational culture changer helping to promote the value of WDFW to all people living and visiting in the State.

To be considered, please submit a detailed resume, cover letter, and a list of six work-related references (who will not be contacted until the late stages of the recruitment and will be coordinated with the successful candidate). Your resume should indicate the size of staff and budgets you have managed and also reflect both years and months with regard to the employment dates for current and prior positions held. Please submit your materials through our website: <https://secure.cpsr.us/escandidate/JobDetail?ID=447>

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To view an online brochure for this position visit: www.cpsr.us/search

Washington Department of Fish & Wildlife website: www.wdfw.wa.gov



The Washington Department of Fish & Wildlife is an equal opportunity employer.