

Human Resources Director
City of Indio, CA

The City of Indio (population 95,000) is the oldest, largest and fastest growing of the 9 cities in the Coachella Valley. Residents rate the city as a great place to raise a family, due in part to the excellent schools, favorable housing costs, and overall great climate. Residents and visitors enjoy a wide range of recreational and cultural attractions, including hiking trails, golf, local and regional parks, museums and concerts. Known as the "City of Festivals," Indio hosts the Coachella Valley Music & Arts Festival, the Stagecoach Country Music Festival, the International Tamale Festival, the Riverside County Fair and National Date Festival, the Southwest Arts & Crafts Festival, and more. These events attract more than 1.4 million visitors each year. The City itself sponsors the activities of the Coachella Valley History Museum and Indio Performing Arts Center, the home of award winning Desert TheaterWorks community theater.

The City's FY 2020/2021 \$136.9 million budget is comprised of a General Fund operating budget of \$79 million, \$23.9 million Indio Water Authority budget and an active Capital Improvement Program. The City employs 276 full-time staff. The City of Indio's staffing levels are among the lowest across full-service cities. Employees are self motivated, hardworking, dedicated, and pride themselves on serving the community and providing public services effectively, efficiently and professionally.

The Human Resources Director is personally responsible for leading, facilitating and implementing all aspects of employee relations, labor relations, and employee appreciation. Applicants must have experience in local government, working with in-house Police Department, conducting contract negotiations, and applying best practices for managing risk and liability. The ideal candidate must be a people person, communicative, value professional management, empower staff, and understand modern employment practices. The required qualification is to possess a Bachelor's degree in Public Administration, Business Administration, Human Resources and a least 5 years of progressively responsible experience as an Assistant or Department Head in human resources, risk management and/or personnel management. The successful candidate must also have a strong passion for public service and genuinely care about the well-being of colleagues. The annual salary range of the position is \$112,013.20 - \$165,494.78, and the City provides competitive benefit health and retirement package.

To apply for this exciting career opportunity, please visit our website at:

Peckham & McKenney
www.peckhamandmckenney.com

Resumes are acknowledged within two business days. Call Tony Dahlerbruch at (866) 912-1919 for more information. A detailed brochure is available at www.peckhamandmckenney.com.

Filing deadline is January 15, 2021.