

City of Washougal, Washington

Human Resources and Risk Management Director

Monthly salary range: \$7,135-\$9,724

Application deadline: Open until filled.

Next resume review: Wednesday, October 13, 2021.

Washougal traces its history to the early 1800's when the Lewis and Clark "Corps of Discovery" spent considerable time camped on the shores of the Columbia River, near the present-day site of Captain Clark Park. They remained at this location while provisioning for the arduous return trip up the Columbia River and over the Cascade Mountains. Upon incorporation, Washougal became the site for one of the first Pendleton Woolen Mills manufacturing facilities.

Under the general direction of the City Manager, the Human Resources and Risk Management Director is responsible for planning, developing, and administering the human resource function and its performance. The Director develops and implements policies, procedures, and practices for a range of personnel functions, including recruitment and selection, training and development, salary and benefits administration, and employee services. The Director ensures compliance with federal, state, and local laws pertaining to employees, and is responsible for labor relations including contract negotiations, grievance and arbitration hearings and the administration of collective bargaining agreements. This position also serves as the City's Risk Manager.

Education and/or Experience: Graduation from an accredited four-year college or university with a degree in Human Resource Management or a closely related field. 5-8 years of progressively responsible experience administering human resources and risk management programs including policy development, training and development, classification, benefits administration, safety, civil service, contract negotiations and risk claims or any equivalent combination of education, experience, and training that provides the required knowledge, skills, and abilities.

To learn more and to apply, please go to: <https://www.cpshr.us/recruitment/1859>

For additional information, contact:

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(916) 471-3308

Recruitment Brochure: <https://www.cps hr.us/recruitment-solutions/executive-search>

City of Washougal website: <https://www.cityofwashougal.us>



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The City of Washougal is an equal opportunity employer.