

Los Angeles County Sanitation Districts
Whittier, California

Diversity, Equity, & Inclusion Programs Manager

Salary: \$154,728 to \$192,612

Final filing date: Friday, June 3, 2022.

Los Angeles County Sanitation Districts is seeking a Diversity, Equity, & Inclusion Programs Manager!

In 2021, the Sanitation Districts hired a consultant to assess how the agency was doing on diversity, equity and inclusion (DEI) and make recommendations. The consultant's assessment included a staff survey, stakeholder interviews, focus groups, workforce data analysis and a document review. The consultant has produced a report of this work and provided a presentation and video summarizing the report's findings. This report marks the end of Phase 1 of the Districts' DEI efforts. In Phase 2, a task force comprised of District staff volunteers will work with the consultant to create a DEI Strategic Action Plan that prioritizes and fleshes out the Phase 1 recommendations. The DEI Programs Manager once hired will then strategically lead the organization through several interconnected initiatives.

The ideal candidate must be a values-based steward that is a subject matter expert in DEI, as well as possess the compassion and emotional intelligence necessary to effectively build bridges and serve as a thought partner with agency leaders and employees. The successful candidate must have the aptitude and leadership presence to be a bridge builder who embraces collaborative partnerships with internal and external stakeholders and willing to foster those relationships to develop and implement a Strategic Action Plan (equity plan). This trusted advisor will work with supervisors, managers, and district leaders to ensure DEI are at the forefront of all operations, policies, training programs, hiring practices and delivery of services to the residents the Sanitation Districts serve.

To view additional qualifications and submit your résumé, cover letter, and a list of six work-related references (two supervisors, two direct reports and two colleagues) please go to our website: <https://www.cpshr.us/recruitment/2019>

For more information contact:

Paula Adams
CPS HR Consulting
(916) 471-3350

To view an online brochure for this position
visit: <http://online.flipbuilder.com/kper/omvb>

Los Angeles County Sanitation Districts website: <https://www.lacsd.org>



As an equal opportunity employer, the Districts strongly encourage qualified minorities, women and disabled persons to apply.