

City of Lathrop, California

## **Director of Human Resources**

**Annual salary range: \$151,154 to \$183,726**

The city offers an attractive benefits package.

**Application deadline: Open until filled.**

**First resume review: Monday, October 18, 2021.**

This is an outstanding opportunity for an experienced and dynamic human resource professional to join a high-performing organization and exceptional management team. This position requires labor relations and public safety experience as the City is moving away from contract services and starting up their own Police Department.

The City is seeking a seasoned leader with a proven track record of quickly and effectively assessing, engaging with, and acclimating to an organization's needs. This role requires creative ability, resourcefulness, and discriminating judgment in the analysis and solution of complex problems, and the ability to make technical decisions on specialized matters. Work is reviewed in terms of fulfillment of goals, program effectiveness, and soundness of judgment. Exceptional leadership, interpersonal, communication, and collaboration skills will be critical to the success of the next Director.

Under administrative direction of the City Manager, the Director of Human Resources plans, manages, oversees, and directs the operations and services of the Human Resources Department, including recruitment, selection, employee and labor relations, classification, compensation, training, employee assistance and Workers' Compensation; coordinates activities with other City officials, departments, outside agencies and organizations; oversees and maintains records and personnel files; serves as a technical resources for the City Council, City Manager, and other City personnel; performs other related duties as required.

To be considered, please submit a cover letter, list of six work-related references, and resume to: <https://www.cpshr.us/recruitment/1853>

For more information:

Pam Derby  
**CPS HR Consulting**  
916.263.1401

To view an online brochure for this position visit: <https://www.cpshr.us/recruitment-solutions/executive-search>

City of Lathrop website: <https://www.ci.lathrop.ca.us>



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*The City of Lathrop is an equal opportunity employer.*