

Alameda-Contra Costa Transit District | AC Transit
Oakland, California

Director of Human Resources

Annual salary range: \$174,495 to \$204,779

First resume review: Friday, May 13, 2022.

The Director of Human Resources provides comprehensive leadership and management to key areas of AC Transit's Human Resources Department. These areas include Classification and Compensation, Labor Relations, Employee Relations and Workforce Effectiveness, Recruitment, Learning and Development, Leave Management, Benefits and Wellness, and Employee Records.

The Alameda-Contra Costa Transit District (AC Transit) is the third-largest bus-only agency in the United States, serving 13 cities and adjacent unincorporated areas in Alameda and Contra Costa counties. AC Transit has been serving the East Bay since 1960, taking over from the Key System and its predecessors, which carried passengers via buses, horse-drawn rail, electric streetcars, and ferries over the previous 100 years. AC Transit recently celebrated its 60th anniversary, and with each decade, has sought better ways to move people throughout the San Francisco Bay Area East Bay.

The Director of Human Resources provides comprehensive leadership and management to AC Transit's Human Resources Department, which includes Classification and Compensation, Employee Relations and Workforce Effectiveness, Recruitment, Learning and Development, Leave Management, Benefits and Wellness, and Employee Records.

Under direction from the Executive Director of Human Resources, the Human Resource Director (Director) will develop, implement, manage, and coordinate the policies, activities, and talent strategy for greater than 2,200 employees and a total operating budget of \$466 million annually. The Director manages more than 15 human resources and labor relations staff members and functions in support of the strategic plan for Human Resources. This position will lead labor strategies for AC Transit's three collective bargaining units— ATU Local 192, AFSCME Local 3916, and IBEW Local 1245, which represent a significant majority of the workforce.

To learn more and to apply, please go to: <https://www.cpshr.us/recruitment/1991>

For more information contact:

Fatima Nukic
CPS HR Consulting
(916) 471-3308

To view an online brochure for this position
visit: <http://online.flipbuilder.com/kper/kafv/>

Alameda-Contra Costa Transit District website: <https://www.actransit.org>



The Alameda-Contra Costa Transit District is an equal opportunity employer.