

# County of Madera

## Director of Human Resources

Madera County is conducting a comprehensive recruitment (California and Western States) for a top caliber Director of Human Resources. This position is well-suited to an experienced generalist that will function as the chief people person for this rural and picturesque county government. With a total FY 2021-22 budget of \$415 million and a General Fund budget of \$333 million, the County employs approximately 1,500 permanent and seasonal staff in its 24 Departments. Appointed by the Board of Supervisors and reporting directly to the CAO, the Director of Human Resources plans, manages, and oversees the County's comprehensive personnel program in conformity with the County's Civil Service System and operates under the oversight of the County Civil Service Commission. The Director supervises a professional HR Department comprised of 18 full-time staff, with 5 reports (the proposed new organization structure includes 2 directly reporting to the Director and 3 directly reporting to the Assistant Director).

Requires equivalent to a Bachelor's degree and 7 years of progressively responsible professional level personnel experience, preferably in a public sector environment (county, city, or special district), including 3 years of supervisory experience. Although California experience is highly desired, the Board of Supervisors will give strong consideration to candidates from the Western States who bring in a full range of transferable skills and experience.

The annual salary for Director of Human Resources is up to \$169,420 DOQE. The County offers a benefits package including CalPERS Retirement. Moving expenses may be negotiable for the top selected candidate.

Interested candidates are encouraged to apply early in the process and prior to **Monday, June 6, 2022**. This recruitment effort may close at any time a pool of highly qualified candidates are obtained. Candidates are requested to submit a compelling cover letter and comprehensive resume via email to [apply@ralphandersen.com](mailto:apply@ralphandersen.com). This is a confidential process and references will not be contacted until mutual interest has been established. Confidential inquiries welcomed to Ms. Heather Renschler (916) 630-4900 or to schedule a preliminary discussion send an email to [scheduling@ralphandersen.com](mailto:scheduling@ralphandersen.com). Detailed brochure available at [www.ralphandersen.com/jobs/human-resources-director-county-of-madera-ca/](http://www.ralphandersen.com/jobs/human-resources-director-county-of-madera-ca/).