



## Zoom Teleconference of the Governing Board

**Thursday, November 12, 2020 – 12:00 p.m. to 1:00 p.m. PST**

**Invited Attendees:** WRIPMA-HR Governing Board & 2021 Conference Chair

**Members Present:** Christine Hoffman, Paula Adams, Mel Gregg, Brody Lorda, Jocelyn Turner, Andrea Cutler, Tamara Dixon

**Members Absent:** Brian Haggerty, Chris Hazen

**2021 Conference Chairperson present:** Mary Rowe

**Themes for 2020/21: Celebrate! Disrupt! Energize!**

## Meeting Minutes

<p>1. Round table/Miscellaneous</p> <ul style="list-style-type: none"> <li>• One thing I'm grateful for today – <i>each individual shared something they are grateful for</i></li> <li>• Anything not on the agenda</li> </ul>	All
<p>2. Review Minutes &amp; Action items</p> <p><i>Being no discussion Paula made a motion to approve the October 14, 2020 meeting minutes. Tamara seconded. Motion passed.</i></p>	Nancy
<p>3. Treasurer's Report(s) – 19/20 invoice for Ethics training</p> <p><i>Brody sent out a preliminary financial report, and will provide a revised report once she receives the information that is being recovered from the damaged flash drive. Action on the Treasurer's Report will take place once Brody can provide budget to actual information.</i></p> <p><i>The FY20 Western Region board agreed to pay the registration cost for those board members interested in participating in the Developing an Ethical Culture in an Organization training which took place in February 2020. The invoice for this training was just recently received. The cost of the training was budgeted in the FY20 budget and was not included in the FY21 budget. Due to Covid-19, only 2 participants were able to complete the mandatory activity in order to successfully complete the training. Andrea will check with National to see if it is possible for those participants who couldn't complete the training to receive a credit for a future training or</i></p>	Brody

<p><i>some other consideration since Covid-19 was the reason for their inability to finish the program. Christine and Brody will look at the budget to determine how to pay the invoice in this fiscal year.</i></p>	
<p>4. 2021 Conference Update &amp; Discussion regarding contract and transition to virtual  <i>Mary announced we were able to get out of the Portland conference hotel contract with no cost to the region. Mary, along with the conference committee will now move forward planning a virtual conference for the spring of 2021.</i></p> <p><i>The group discussed various aspects of having a virtual conference including various formats and platforms that could be utilized to help mitigate technology concerns, and provide participants with a meaningful experience.</i></p>	Mary
<p>5. Executive Council Update  <i>Tamara reported that the Executive Council was scheduled to meet later that day as well as the following week. The Council is beginning to review the overall finances of the organization. The committee reviewing the bylaws is moving forward with their review and possible revision recommendations. She will have a more detailed report at our next meeting.</i></p>	Tamara
<p>6. Disruption / Innovation – podcast update  <i>Paula reported that 3 podcasts have been completed and will soon be placed on our website. A total of 8 podcasts are planned including topics such as Recruiting in a Global Environment; Thinking High &amp; Thinking Far; Parenting During COVID-19; Politics in HR, to name a few. The target audience for the podcasts are those individuals new to HR.</i></p>	Paula
<p>7. Awards, Recognition &amp; Support plans  <i>Nothing new to report this month</i></p>	Mel
<p>8. Communications / Chapter Engagement – Chapter leadership event/grants  <i>Jocelyn reported she is continuing to work with David Kitchen and Chris on new web content.</i></p>	Jocelyn
<p>9. Technology, Sponsorship &amp; Marketing – Sponsorship &amp; website  <i>Chris gave Christine and Jocelyn a sneak peek at the new ‘vendor store’. The vendor store will allow potential sponsors a location on our website to view our various sponsorship opportunities and pricing.</i></p> <p><i>Chris continues to work on our logo contest in conjunction with the graphic designer who will ensure the new logo looks professional.</i></p>	Chris
<p>10. Professional Development – DEI workshop wrap-up debrief  <i>Andrea gave kudos to Paula and Sonya for facilitating the 4 DEI follow up breakout sessions. The group was encouraged to think about offering a platform for these conversations to continue. One</i></p>	Brian / Andrea

*suggestion was to have monthly informal discussions focused on a specific DEI related topic. Paula has some suggested speakers and materials we can possibly use as we move forward with this effort.*

*Brian and Andrea will continue to work on furthering this professional development opportunity.*

**Adjourn** being no additional business, the meeting was adjourn at 1:04p.m.