

<u>Item Description</u>	<u>2018-19</u>
<b><u>Program Expenses</u></b>	
<b><u>Code</u></b>	
10 Chapter development/outreach	\$0
20 Member outreach	\$0
30 Student mentoring/outreach	\$0
40 Professional & leadership development: Overall	\$0
41 -- HR competencies	\$0
42 -- Train the Trainer	\$0
43 -- Other professional/leadership development	\$12,000
50 Meetings/conferences: Overall	\$0
51 -- IPMA-HR International conference (Phoenix, AZ)	\$5,000
52 -- IPMA-HR Leadership conference (Las Vegas)	\$2,000
53 -- IPMA-WR conference (Westminster 2019)	\$0
53 -- IPMA-WR conference (Sacramento 2018)	\$0
54 -- WR Board Gov Board Transition Meeting	\$3,000
55 -- WR chapter presidents meeting @ WR Conf	\$1,000
56 -- Other meeting/conference	\$2,500
60 Awards	\$0
61 Emerging Leaders Scholarship	\$1,050
70 WR general operation / Board business	\$7,000
<b>Total</b>	<b>\$33,550</b>
<b><u>Revenue Objects (400-599)</u></b>	
410 Job posting	\$6,150
420 Advertising	\$300
Rebate from National IPMA-HR based on WR	
430 membership	\$500
440 National IPMA-HR chapter support through WR	\$1,000
470 WR share of WR Conference net proceeds	\$0
580 Misc other Revenue	\$100
590 Transfer FROM other WRIPMA acct	\$25,500
<b>Total</b>	<b>\$33,550</b>
<b><u>Revenues less Program Expenses</u></b>	<b>\$0</b>