

Western Region IPMA-HR Awards Program and Selection Criteria

The Western Region IPMA-HR Board has created an awards program to recognize the people and teams who are examples of excellence within our industry and organizations. An awards committee carefully reviews all nominations and selects award recipients to be honored at the Western Region Conference. Nominations for the 2019 awards should be submitted to choffman@thprd.org by **March 8, 2019** for first consideration by the committee.

The Muriel M. Morse Achievement Award

This award is presented annually to a member of our organization who exemplifies the positive attributes that made Muriel Morse a memorable individual who demonstrated exceptional leadership within the human resources field as well as extensive service in IPMA-HR on the local, regional, and national level.

All nominations must include the following information and should be no more than 2 pages in length:

- Name, title, email address, and phone number of nominee
- Name, title, email address, and phone number of person submitting the nomination
- Relationship between the nominator and nominee
- Positions held by the nominee in IPMA-HR on the local, regional, and/or national level
- Positions held by the nominee in public-sector human resources
- How the nominee exemplifies the best in public-sector human resources

The Agency Awards for Excellence

These awards are designed to recognize the overall quality, accomplishments, and contributions of an agency human resources program or team that exceeds the normal operation of a good government human resources.

Nominations for 2019 should be for HR program initiatives, accomplishments, and contributions made in the last two years that have been innovative, cross-functional, and/or interagency in improving service to the organization and/or community. A maximum of four awards may be given in one year and the agency nominated must be an IPMA-HR agency member at the time of submission.

All nominations must include the following information and should be no more than 3 pages in length:

- Name, address, and type of agency (eg. City, County, School District, etc.)
- Number of FTE
- Agency head and title
- Name, title, phone number, and e-mail of person submitting the nomination
- Complete list of all names, titles, department, and agency (if applicable) of nominated team/department

- Specific program/initiative being nominated, including history of what problem/opportunity was being addressed, who was involved in arriving at a proposed solution, and the story of what happened next. Suggested innovative programs/initiatives include but are not limited to:
 - New HR staff coming up with an alternative to “it’s always been done that way”
 - Cross-functional/departmental initiative such as a new communications plan with your public information officer
 - Inter-agency initiative such as a joint diversity & inclusion program
 - Work with IT/vendor to leverage technology to improve services/automate systems
 - Initiative to break down organizational silos and increase employee engagement

The Outstanding Chapter Award

This award was developed to recognize and honor a Western Region local chapter that has made or sustained high levels of service to their community during the preceding year and deserves to be recognized by their peers for their programming, innovation, and/or membership levels. Pictures and/or video content may be included in the nomination.

All nominations must include the following information and should be no more than 2 pages in length:

- Name of chapter being nominated
- Name and chapter title of person submitting the nomination
- Specific way in which the Chapter provided high or improved level of programming/service to their local HR community and/or provided support to other IPMA-HR chapters. Bonus points for highlighting innovation!

Emerging Leaders Scholarship Awards

These awards are provided to support the professional development of emerging HR professionals by reimbursing attendance at IPMA-HR programming. Scholarships are awarded from an annual fund of \$1,000 and may range from \$250 - \$1000 depending upon the number of recipients.

Nominations must be submitted by completing the Western Region IPMA-HR Professional Development Scholarship Application form.

Please feel free to contact Brian Haggerty, WRIPMA-HR 1st Vice President at Bhaggerty@mwr.dst.co.us or Christine Hoffmann, WRIPMA-HR 2nd Vice President at choffmann@thprd.org with any questions and thank you for nominating yourselves or your peers! Award recipients will be honored at the Western Region IPMA-HR 2019 conference, Innovation at Elevation.