



Zoom Teleconference of the Governing Board

Wednesday, October 12, 2022 – 12:00 p.m. to 1:00 p.m. PST

Members Present: Kisha McDonald, Demetrius Parker, Brody Lorda, Tamara Dixon, Christine Hoffman, Macy Dippert, Chris Hazen, Jocelyn Kurland, David Kitchen, Andrea Cutler, Nancy Love

Members Absent: Paula Adams

Invited Attendees: WRIPMA-HR Governing Board & 2023 Conference Chair

Meeting Minutes

<p>1. Call to Order/Roll Call Kisha called the meeting to order, and Nancy acknowledged those in attendance.</p>	Kisha
<p>2. Appointment – Member at Large Bernadette Terry The board discussed adding additional at-large members to the board. At-large members are typically added when there is a specific need or role for the at-large member to perform. At this time the board agreed the biggest need was in support of the annual conference, therefore, Bernadette will be asked to serve on the conference committee and will be considered for future at-large board positions.</p>	Kisha
<p>3. Review and Approval of Minutes from September 14, 2022 Being no changes to the minutes, Demetrius made a motion to approve the September 14, 2022 meeting minutes as presented. Tamara seconded. Motion passed.</p>	All
<p>4. Approval of August and September 2022 Financial Report Macy provided an overview of the August and September financial reports. Revenues continue to come in from job posting. Tamara mentioned the refund listed in the September report was a Disney conf refund. Being no other discussion Brody made a motion to approve the August and September financial reports as presented. Tamara seconded. Motion passed.</p>	Macy
<p>5. Review and Approval of the FY22/23 Budget (Tabled from Sept. 14, 2022 meeting) The board reviewed the FY22/23 region budget. \$5,000 was moved from Line 51 – International Conference to Line 55 – WR Chapter Presidents Mtg. Being no other changes Demetrius made a motion</p>	All

<p>to approve the FY22/23 budget, Brody seconded. Motion passed.</p>	
<p>6. January 2023 WR Leadership Retreat Update Location/Date/Invitation to Chapter President The Chapter Presidents meeting will be held Jan. 27-28 in Las Vegas. The Westin Hotel is being considered as the venue. Chapter Presidents or their designated chapter representative will be invited to a social mixer on Friday evening, followed by a 9:00 – 4:00 meeting on Saturday.</p> <p>Western Region will pay for one night lodging and provide \$200 in travel reimbursement to support Chapter participation in this development opportunity.</p> <p>A board meeting will be held on Friday at noon, and the region will cover two nights lodging to ensure board member can arrive in time for the meeting.</p>	<p>Brody & Demetrius</p>
<p>7. Update from 2023 Conference Chair The conference page went live on our website today. David and Nancy provided an update on possible speakers as well as the Presidents Reception.</p> <p>One keynote being considered is Craig and Fred. Craig is a former Marine who rescued a dog named Fred while serving in Afghanistan. Craig shares emotional and inspiring presentations on areas related to mental health, resiliency, and optimism, which fit nicely with our conference theme of Lifting HR to New Heights.</p> <p>A discussion took place about concerns attendees might have if they are allergic to dogs, as well as what, if any, restrictions the hotel might have on dogs.</p> <p>Other keynote and session speakers are being reviewed and discussed by the conference committee.</p> <p>Work is moving forward on plans for the Presidents Reception and Christine and her social events committee have some great ideas to keep attendees entertained and engaged, including some wellness activities.</p> <p>Chris has 7 committed sponsors totaling \$23,700, so far.</p>	<p>David</p>
<p>8. October 21 Development Training – Discovering Talents 144 individuals are registered for the October webinar at this point. Demetrius will be kicking it off and introducing the speaker.</p>	<p>Kisha</p>
<p>9. Executive Council Update Tamara reported on an email that was sent to all national IPMA members asking them to vote on changes to the bylaws. The</p>	<p>Tamara</p>

<p>changes will allow for more streamlined processes. Once this vote is complete the Executive Council will begin a more in-depth review of the bylaws. Tamara will lead this task force.</p> <p>The Executive Council held a vote on how the organization will be structured in the future. The new structure will create four advisory committees. A lot of work still needs to be done to determine how the four advisory committees are designed, and the role of these committees. Incoming IPMA-HR President Cheryl Lewis Smith will lead a task force to determine what the structure will look like moving forward. The Region will be impacted by the new structure, however, exactly how so is not yet known. The structure changes will happen over time and there is no immediate impact on the region. Chapters will stay their own entity affiliated with national.</p> <p>Along with the new structure, IPMA-HR has begun a rebranding effort and going forward will be known as PSHRA – Public Sector Human Resources Association. The new name and logo will be rolled out soon. The rebranding will happen gradually, and at this point it is not necessary to change anything on our website, etc.</p> <p>Tamara, Christine and Andrea each shared their excitement about the upcoming changes to our national organization and again stressed that these changes will be rolled out systematically and many details are still to be defined. Questions related to the region budget/finances, conferences, etc. will be answered as they are determined by the task force.</p> <p>Executive Council will hold their last meeting of 2022 in December. Sadly, that will be Andrea’s last meeting on the Executive Council.</p>	
<p>10. Chapter Leadership Calls Kisha will be holding monthly Chapter President calls beginning on Nov. 2nd.</p>	All
<p>11. 2024 Conference Planning – Location/Chair/Committee – 1st VP Demetrius has started looking into possible locations and will continue to update the board as more information is available.</p>	Kisha
	Kisha
<p>Adjourn being no further business the meeting was adjourned at 1:08p.m.</p>	