



Zoom Teleconference of the Governing Board

Wednesday, Feb. 9, 2022 – 12:00 p.m. to 1:00 p.m. PST

Invited Attendees: WRIPMA-HR Governing Board & 2022 Conference Chair

Members Present: Paula Adams, Mel Gregg, Christine Hoffmann, Tamara Dixon, Kisha McDonald, Jocelyn Kurland, Chris Hazen, David Kitchen

Members Absent: Andrea Cutler, Brody Lorda, Nancy Love

Meeting Minutes

1. Call to Order/Roll Call	Paula
<p>2. WR Webinar February 18, 2022 – Registration Update</p> <p>Chris reported 374 individuals are registered for the webinar, as of today. The speaker is confirmed, and the webinar topic is Resolving Conflict Constructively. Those joining the webinar will be reminded to register for the annual WR conference, if they have not already done so, and to book their room at the Disneyland Hotel.</p> <p>Paula stated she is happy to open and welcome everyone to the webinar, and serve as facilitator, if she is needed to do so.</p> <p>Mel asked if the webinar would be recorded and sent to those who registered. Paula confirmed it would be.</p> <p>Those registered will receive email reminders of the date and time as well as a Zoom link to attend the webinar.</p>	David
<p>3. Approval of the December 2021 Financial Report</p> <p>A motion was made by Tamara and seconded by Mel to approve the December financial report as presented. Motion passed.</p>	Paula
<p>4. 2022 Election and Awards Update</p> <p>An email announcement has been sent out requesting nominations for the position of 2nd Vice President for the coming year. The deadline to submit nominations is March 4, 2022.</p> <p>An email has also been sent out seeking submissions for the various awards that will be presented at our upcoming WR conference. The deadline for award submissions is March 18th.</p>	Mel

<p>5. Sponsorship, Technology & Marketing Update</p> <p>Chris reported one of our job page sponsors committed for another month so that is some extra money coming into the region. Chris is continuing to focus on sponsorships for the conference with hopes that sponsorships will double by next month.</p>	Chris
<p>6. 2022 Conference Update</p> <p>Tamara report we have 248 conference registrations as of today. A big shout out goes to Paula for personally emailing over 200 people about the conference. Tamara has also spoken with others who are helping promote the conference throughout the region.</p> <p>Based on conversations with Disney, the decision was made to reduce our room block by the 20%, which was allowed in our agreement with them. Room reservations are continuing to come in as the pandemic seems to be slowing down and mask and other mandates have been revised.</p> <p>The conference marketing committee continues to push out announcements and reminders about our keynote speakers, as well as the amazing Disneyland Hotel room rate, to encourage those who have not yet register to do so.</p> <p>In lieu of a Presidents meeting, Paula will be hosting a dinner for Chapter Presidents and one guest on Monday, May 2nd at 5:30 p.m. An invitation will be sent out once the details are finalized.</p> <p>Chris will reach out to the sponsors and make sure they have booked their room at the DL Hotel at the discounted rate.</p>	Tamara
<p>7. Executive Council Update</p> <p>During the January 2, 2022 Executive Council meeting Tamara shared information she and Mel obtained at the recent Region representatives meeting they attended. She stated most region representatives attended the meeting. Some of the items discussed at the Region meeting included:</p> <ul style="list-style-type: none"> • Nationwide confusion with the Chapter Affiliate Agreement, and a consensus that if the Agreement was going to be used, it should be applied consistently. • Lack of consistency with Treasurer’s duties. • Lack of connection with the International organization. <p>National President Jennifer Fairweather asked Executive Director Cara Woodson-Welch to create an action plan to address the concerns brought up by the Region representatives. Tamara is confident Cara and her staff will take action on resolving the issues presented.</p>	Tamara/Christine

<p>2 new International staff members were introduced. There is a new Director of Communication & Marketing, as well as new Director of Membership.</p> <p>The Executive Council was provided with an update on the Public Sector HR Needs Assessment Survey. 16.2% of current members responded. Highlights included that some of those who responded were former members of IPMA-HR, and are likely to rejoin. 86% of current members stated they plan to continue their membership. The Survey information will drive what Cara and her staff will focus on in terms of branding the organization, and creating a clear message regarding what the organization offers to public sector HR professionals.</p> <p>Tamara also stated there will be a 2022 International conference in the fall. Specifics will be announced once they are finalized.</p>	
<p>8. Miscellaneous</p> <p>Mel enthusiastically announced that David Kitchen will be the 2023 Conference Chair, and the conference will be held in Salt Lake City, UT. The tentative dates are April 30 – May 3, 2023, with the location in downtown SLC, which provides easy to access to the airport.</p> <p>Brody asked if there would be a transition meeting in UT? Paula stated she found the transition meeting very beneficial. Tamara suggested making a decision on the transition meeting sooner rather than later, and if possible, secure the conference location so the transition meeting can take place there.</p> <p>Chris is working on an opportunity to entice sponsors at the 2022 conference, by offering them a discount if they agree to be a sponsor at the SLC conference in 2023. More to come on this.</p>	All
<p>9. Approval of Minutes Moved to March 2022 when Nancy is back</p>	---
<p>Adjourn: The meeting adjourned 12:37p.m.</p>	