

# 2022 WR IPMA-HR CONFERENCE AGENDA

## Sunday, May 1, 2022

6:30 pm – 8:30 pm | President's Reception

## Monday, May 2, 2022

7:30 am to 8:30 am | Breakfast

8:30 am to 11:30 am | **Pre-Conference Sessions**

- **The Magic of Personal Branding**  
*Abigail Hoeh, Jefferson County CO*
- **Abracadabra: Best Practices When Conducting a Classification Study**  
*Georg Krammer, Katie Kaneko; Koff & Associates*
- **The Chronicles of HR: Leading & Managing Change**  
*Sandie Coutts, Jefferson Center*

1:00 pm to 2:45 pm | **General Session: Conference Opening and Keynote**

- **We Deserve It Too! Why Human Resources Professionals Should Be A Little More Selfish About Self Love**  
*Alonzo Kelly, Kelly Leadership Group*

2:45 pm to 3:15 pm | **Break with Exhibitors**

### Concurrent Sessions

- **A Whole New World of Inclusion at Work: Transgender and Non Binary Employees**  
*Mary Rowe, SCP – Human Resources Consultant*
- **Slay the Dragon: Facing the Fear of Doing the Right Thing - Public Service and Ethics Based Decisions**  
*Teri J. Traaen, Ed.D., D.P.A., IPMA-HR SCP; SHRM SCP, Traaen & Associates*
- **The Internet Galaxy of Social Media Recruiting: How to Promote Employer Brand on Social Media**  
*Michael Hurwitz, Careers in Government*
- **Tangled Up: When Your Consultant Is Your Employee-How to Determine if a CalPERS Retiree of Anyone Else is Your Employee or an Independent Contractor**  
*Steve M. Berliner, Liebert Cassidy Whitmore*

3:15 pm to 4:30 pm

**Free Time/Social Activities/Dinner on your own**

## Tuesday, May 3, 2022

6:30 am to 7:30 am | Morning Wellness

8:00 am to 9:00 am | Breakfast

9:00 am to 10:15 am | **Concurrent Sessions**

- **Hakuna Matata: Cultivating a Workplace Culture of Respect in a Polarized Society**  
*Michael A. Willihnganz, Placer County Water Agency*

- **Disney Villains - Incivility at Work**  
*Desaray Palinckx Bibb, Jefferson County*
- **Tips & Tricks for Attracting and Retaining Top Talent**  
*Trish Holliday & Troy Wintersteen, Oracle*
- **3<sup>rd</sup> Session Option:**  
*Vendor / Sponsor –*

10:15 am to 10:45 am

**Break with Exhibitors**

10:45 am to 11:45 am

**Concurrent Sessions**

- **The Magical Art of Good Conversation**  
*Karen Main, Innovations in Training*
- **New Enchanting Health Benefits Arrangements-Are they the Magical Answer You Seek?**  
*Heather DeBlanc, Liebert Cassidy Whitmore*
- **Be the Queen of Your Castle: Women in the Workplace**  
*Clay Bibb*
- **HR Interrupted: Topic Description Pending**  
*Stacey Lewis, HR Interrupted*

12:00 pm to 1:30 pm

**Awards Luncheon & Business Meeting**

**Concurrent Sessions**

1:30 pm to 2:45 pm

- **Be Brave! Learn How to Influence Peak Performance Management through Continuous Communication**  
*Georg Krammer & Frances Trant, Koff & Associates*
- **Change Your Mind...Create New Results**  
*Judy Hersch, Evolution Solutions*
- **When You Wish Upon A Star, Will You Know When It Arrives? Finding True Gems In The Talent Applicant Pool**  
*Alonzo Kelly, Kelly Leadership Group*
- **Building the Employee Pipeline During the Great Resignation**  
*Jason Litchney, CPSHR*

3:00 pm to 4:15 pm

**General Session: Keynote**

- **Be the Hero in Your Own Story**  
*Jeff Barnes, The Wisdom of Walt*

4:15 pm to 5:15 pm

**Happy Hour w/Exhibitors (Door Prizes or Awardees)**

5:30 pm on

**Free Time/Social Activities**

## Wednesday, May 4, 2022

8:00 am to 9:00 am  
9:00 am to 10:15 am

Breakfast in Magic Kingdom Ballroom

### Concurrent Sessions

- **Hercules' Lessons: Strength Based Leadership**  
*Kim Miller, Kimberly Miller Consulting*
- **Listen to the Park: 7 Leadership Lessons from the Happiest Place on Earth**  
Jeff Barnes, The Wisdom of Walt
- **Creating the Organizational "Win-Win" in DEI Learning and Education: Mastering the Art of Transformation**  
*Regina Romero, CPSHR*
- **4<sup>th</sup> Session Option – TBD**  
*Vendor / Sponsor*

10:30 am to 12:00 pm

**General Session: *Let's Make A Deal* & Conference Wrap-Up/Door Prizes**  
*Game Show Host - Brian Haggerty*