

2019 WR IPMA-HR Conference Agenda

Saturday, April 27, 2009 and Sunday, April 28, 2009

8:00 am to 5:00 pm | Developing Competencies for HR Success

Monday, April 29, 2019

8:00 am to 5:00 pm | Developing Competencies for HR Success

8:30 am to 11:30 am

Pre-Conference Sessions

- Fear to Freedom
Jeff Newsom, Sustainovation LLC
- Social Media Recruitment & the Changing Multi-Generational Workforce
Michael Hurwitz & Corey Hurwitz, Careers In Government
- Connecting Employee Engagement, Culture and the Customer Experience
Bob Lavigna and Melissa Asher, CPS-HR

1:00 pm to 2:45 pm

General Session: Conference Opening and Keynote

- **We've Always Done It That Way Is Over: What's Next?**
Patrick Ibarra, The Mejorando Group

2:45 pm to 3:15 pm

Break with Exhibitors

3:15 pm to 4:30 pm

Concurrent Sessions

- Leading with Emotional Intelligence
Sharon Adams, Workplace Climate
- Breaking the Pay for Performance Link
Eric Marburger, Laurie Graves & Alicia Miller
- Virtual Leadership Academy
Shelly Langan, Placer County Water Agency

5:00 pm to 6:00 pm

President's Reception @ The Lake House

6:00 pm on

Free Time/Social Activities

Tuesday, April 30, 2019

6:30 am to 7:30 am

Morning Workout Qigon

8:00 am to 5:00 pm

Developing Competencies for HR Success

8:00 am to 9:00 am

Breakfast with Exhibitors

9:00 am to 10:15 am

Concurrent Sessions

- Innovate! With a Feedback Framework
Marjorie Mauldin, Executive Forum
- **INNOVATION LAB: Conflict as a Development Tool**
Teri Traaen, Traaen & Associates
- Legal Update
Jonathon Watson, Sherman & Howard
- Benefits Modernization: Helping build your workforce of the future
Sheldon Cooke, CFE

9:30 am to 11:30 am

Headshots

10:15 am to 10:45 am

Break with Exhibitors

10:45 am to 11:45 am

Concurrent Sessions

- Exercising Influence without Authority
Mary Rowe, Oregon Metro District
- Why Your Old D&I Plan Won't Work in Today's Workplace
Serilda Summers-McGee, Workplace Change LLC
- Succession Planning in a Changing Workforce
Alicia Archibald

12:00 pm to 1:30 pm

Awards Luncheon & Business Meeting

1:30 pm to 2:45 pm

Concurrent Sessions

- Infants at Work
Desaray Bibb, Jefferson County
- Panel: Hire for Fit Best Practices
Sandie Coutts, Julianne Rist & Sue Dobbs
- **INNOVATION LAB:** Unlocking Your Creative Potential
Marlin McDaniel, Jefferson County

3:00 pm to 4:15 pm

General Session: Keynote

- **The Power of Sustainovation**
Nick Kittle, Sustainovation, LLC

4:15 pm to 5:15 pm

Happy Hour with Nick Kittle & Exhibitors (Door Prizes)

5:30 pm on

Free Time/Social Activities

Wednesday, May 1, 2019

6:30 am to 7:30 am

Morning Wellness Walk

8:00 am to 10:15 am

Developing Competencies for HR Success

8:00 am to 9:00 am

Breakfast

9:00 am to 10:15 am

Concurrent Sessions

- Rewiring Talent Acquisition
Amy Jewell & Anna Forsberg, City & County of Denver
- The New HR Leader: A Bona Fide Disrupter
Stacey Lewis, Port of Long Beach
- **SOLUTIONS STATION**
Carla Elam-Floyd

10:30 am to 12:00 pm

General Session:

Innovation Insights & Conference Wrap-Up/Door Prizes

Moderator: Brian Haggerty

- HR Must Practices for Mitigating Risk
Deborah Muller
- Financial Flossing
Todd Huettner
- Future Benefit Trends
Jay Ringhofer, Lockton
- Unconscious Bias
Carla Elam-Floyd

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Title: 2019 IPMA-HR Western Region Conference