



## Zoom Teleconference of the Governing Board

**Wednesday, April 14, 2021 – 12:00 to 1:00 p.m. PST**

**Invited Attendees:** WRIPMA-HR Governing Board & 2021 Conference Chair

Members Present: Christine Hoffman, Paula Adams, Mel Gregg, Brian Haggerty, Andrea Cutler, Brody Lorda, Tamara Dixon, Jocelyn Turner, Nancy Love

Members Absent: Chris Hazen, Mary Rowe, Conference Committee Chair

**Themes for 2020/21: Celebrate! Disrupt! Energize!**

## Minutes

1. Roll Call	Nancy
2. Review Minutes & Action items Being no changes to the March meeting minutes Brian made a motion to approve, Tamara seconded. Motion passed	Nancy
3. Treasurer's Report(s) Brody reported that conference fees are coming in and there are approximately 150 individuals registered for the conference at this time. She also reported the Pathable's contract has been paid which is the largest conference expense, therefore, she feels we're in good shape financially for the conference as well as the remainder of the year.  Paula reported that Chris believes we will reach our \$30,000 sponsorship goal.  The Board reviewed the February and March financials. Brian made a motion to approve the February and March financials. Tamara seconded. Motion passed.	Brody
4. 2021 Conference Update & Discussion Mary provided Christine with a conference update prior to this meeting.  Jocelyn and David Kitchen are doing an amazing job with marketing the conference. David has volunteered to contact any vendor that	Mary

<p>anyone suggests might be interested in sponsoring or contributing to the conference. David just needs the vendor name and contact information, and he will contact them.</p> <p>The keynote speakers are confirmed. They are Eric Bailey, Jill Christensen, and Trish Holliday and Lucinda Kenning. Eric and Jill both have books that will be provided to each registrant at no charge.</p> <p>A training is being schedule for all speakers so they can become familiar with the Pathable platform.</p> <p>Moderators for each session are still needed. If interested, please contact Mary. A moderator training will also be scheduled.</p> <p>A discussion took place about providing a discounted registration fee to conference sub-committee chairs and other conference volunteers. Ultimately, it was decided that due in part to the uniqueness of this conference (being virtual and different than those in the past) and the reduced registration fee, sub-committee chair persons would receive a complimentary registration and members of each sub-committee would receive a reduced registration fee of \$39.00.</p> <p>As reported last month, karaoke is scheduled for immediately following the President’s reception and wellness events will be offered at various times throughout the conference.</p> <p>Christine shared her appreciation to all those involved in making this what is sure to be a great conference.</p>	
<p>5. Executive Council Update</p> <p>Tamara provided an update on the bylaws task force, that she and Andrea serve on. The final draft of the bylaws will be sent to the Executive Council soon and she anticipates the revised bylaws will be voted on at their May meeting.</p> <p>At their March 25 meeting they also discussed the 2021 International conference. They discussed whether it should be held virtually again. There was concern on whether there was time to get commitments from hotels and whether hotels could/would commit to adequate social distancing, if the decision was to hold an in-person conference. A final decision has not been made on the 2021 conference. It was brought up that SHRM has announced they will be holding an in-person conference, in October, in Las Vegas, which if very close to when our International conference is typically held. Tamara believes she will have more information on the conference after their May</p>	<p>Tamara</p>

<p>meeting. The Council also agreed that more discussion will be necessary on what conferences look like in the future.</p> <p>There has not been a decision on how the Leadership Conference will be handled this year (virtual or in-person), but National is still planning to have it.</p> <p>During their meeting they also had a report and conversation with the controller on the status of the 2021 budget.</p>	
<p>6. Disruption / Innovation</p> <p>Paula reminded everyone that the virtual transition meeting is scheduled for Saturday, June 26, 2021. She also announced that there were 2 candidates for 2<sup>nd</sup> VP, but one recently withdrew. An email will be sent out for the membership to vote on the remaining candidate, Kisha McDonald as 2<sup>nd</sup> VP for FY22.</p>	Paula
<p>7. Awards, Recognition &amp; Support plans</p> <p>Mel reported that 10 or 11 nominations have been received for the various awards. Christine mentioned that all nominations will be sent to the board for review and to vote on.</p>	Mel
<p>8. Communications / Chapter Engagement</p> <p>Jocelyn announced she will be getting married on May 30, 2021! She has been busy working on the conference website and platform with Chris, Bruce, and David. She will be sending out Conference reminders and will continue pushing out the conference schedule through email blasts.</p>	Jocelyn
<p>9. Technology, Sponsorship &amp; Marketing</p>	Chris
<p>10. Professional Development</p> <p>Nothing new to report for this meeting.</p>	Brian / Andrea
<p><b>Adjourn</b> the meeting was adjourned at 1:04p.m.</p>	