



Zoom Teleconference of the Governing Board

Wednesday, December 8, 2020 – 11:00 a.m. to 12:00 p.m. PST

Members Present: Christine Hoffman, Brian Haggerty, Paula Adams, Chris Hazen, Brody Lorda, Tamara Dixon, Nancy Love

Members Absent: Jocelyn Turner, Mel Gregg, Andrea Cutler, Mary Rowe

Themes for 2020/21: Celebrate! Disrupt! Energize!

Meeting Minutes

1. Round table/Miscellaneous <ul style="list-style-type: none">One thing I'm proud of from 2020 – be real and share a time that you rocked it this year! <i>Each member present shared something they were proud of from 2020.</i>Pres message <i>Christine will finalize her Presidents message and send to Chris to put on website</i>Check-in on holiday game night availability <i>Event will held on Jan. 12, 2021 at 5:30p.m. MT</i>Survey: https://forms.gle/2oY7J9E1tQ1SoMJ36	All
2. Review Minutes & Action items <i>Brian made a motion to approve the November 12, 2020 meeting minutes. Tamara seconded. Motion passed.</i>	Nancy
3. Treasurer's Report(s) <i>Brody reported the information on the damaged flash drive cannot be recovered. She is working to finalize the Treasurer's Reports, using previous reports, for Sept. Oct. and Nov. 2020 and will have them to the board soon.</i> <i>Brody also mentioned she believes we may be over paying for our Zoom account. Brody and Nancy will look into this.</i>	Brody
4. 2021 Conference Update & Discussion regarding virtual budget & price point <i>The board discussed the price point for the 2021 virtual conference, with suggestions to keep the cost similar to what attendee's paid to attendee the National conference which was \$50.00.</i>	Mary
5. Executive Council Update	Tamara

	<p><i>Tamara report the Executive Council has been very busy with meeting on Nov. 12, 19 and Dec. 8, 2020. New members of the Executive Council were on the Nov. 12, 2020 call.</i></p> <p><i>Tamara also reported that IPMA-HR National Executive Director Cara Woodson Welch has asked the Exec Council to take a look at several areas related to the foundation and governance of IPMA-HR. These conversations have driven the agenda at their recent meetings. Topics being discussed include (not all inclusive): what are the value propositions of the association; bylaw revisions; association finances; and revamping training courses and certifications, to name a few</i></p>	
6.	<p>Disruption / Innovation</p> <p><i>Paula recently recorded the podcast session on Accountable and the last two sessions are scheduled to be recorded on Friday, Dec. 11, 2020.</i></p> <p><i>Paula also mentioned that the Southern California and Inland Empire chapters recently offered a great legal update webinar. The board discussed this topic may be something to incorporate into the 2021 virtual conference if the information can be tailored for all states, or just focused on Federal legislation.</i></p>	Paula
7.	<p>Awards, Recognition & Support plans</p> <p><i>Chris reported the website has been updated requesting award nominations. Awards will be presented during the 2021 virtual conference.</i></p>	Mel
8.	<p>Communications / Chapter Engagement</p> <p><i>Jocelyn is working closely with Chris and David Kitchen on website updates. She will also be reaching out to the Idaho and Washington chapters to get information regarding their chapters to include on the website.</i></p>	Jocelyn
9.	<p>Technology, Sponsorship & Marketing – Sponsorship & website</p> <p><i>Chris reported the podcasts have been put on the website. He is working with David Kitchen regarding attracting new sponsors. He will also create a separate spot on the website dedicated to the President's message.</i></p>	Chris
10.	<p>Professional Development – DEI workshop wrapup debrief</p> <p><i>Everyone on the call, who attended some or all of the DEI workshops agreed they were a huge success. Informative, thought provoking, and professionally presented. Brian and Andrea are discussing possible professional development opportunities for the spring if resources are available.</i></p>	Brian / Andrea
	<p><i>In closing, Christine thanked board members for their support and dedication to WR IPMA and our profession. We're half way through the year and have accomplished quite a bit, for which everyone should be proud of.</i></p>	

Adjourn: *Being no other business the meeting was adjourned at 12:53p.m.*