

**Western Region IPMA-HR
Governing Board Meeting
Meeting Minutes – May 20, 2020**

Members Present: Brian Haggerty, Christine Hoffman, Brody Lorda, Andrea Cutler, Nancy Love

Members Absent: Ron Zito, Paula Adams, Chris Hazen, Tamara Dixon, Jocelyn Turner

The meeting was called to order at 12:05p.m.

Approval of January Treasurer's Report and Meeting Minutes

Treasurer's report: A quorum was not present. This item was moved to the next meeting. However, Brody did mention that April's ending balance of \$128,841.25 does include all conference refunds with the exception of one registrant and one sponsorship.

Meeting Minutes: A quorum was not present. This item was moved to the next meeting.

IPMA – HR Executive Director

Cara Woodson Welch has been hired as the new Executive Director, replacing former long term Executive Director Neil Reichenberg. Per Brian and Andrea, those on the selection committee, including Tamara Dixon, were very pleased with Cara's appointment. Cara, an attorney, most recently served as general counsel for WorldatWork.

Christine will be reaching out to Ms. Welch inviting her to address the Board at our transition meeting in June.

International Training Conference

No decision has been made on whether the International conference will be held in September 2020. There is a possibility the conference will be held in a virtual format, but no confirmation on that yet.

Western Region Board Transition Meeting

Christine will be sending out a Doodle survey requesting board members indicate their availability for a Zoom transition meeting in June. Her thoughts are to have a 4 hour meeting which will include a break for lunch and sharing a meal together, that we will individually order for delivery. Christine will send out the agenda in the near future.

A smaller group of board and conference committee members still hope to visit the Portland conference hotel, later in the year, to tour the site and discuss conference logistics, etc.

2021 Western Region Conference

Christine has been in contact with Brody and Chris regarding sponsorships and conference finances for the Portland conference. Christine reported that Chris believes there is a very good chance of sponsorships for the 2021 conference.

A discussion took place on possibly offering conference registration at a significantly reduced rate, perhaps \$99 or even at no charge, to encourage participation.

Mary Rowe will be reaching out to those who previously voiced an interest in helping with the conference to find out if they are still interested.

2nd Vice President

10 individuals expressed an interest in running for a board position or becoming involved in Western Region at some level. Mel Gregg was nominated for 2nd VP and has agreed to accept the position. We're excited to welcome Mel to the Board for the coming year.

Christine provided information on the other individuals who submitted letters of interest for Western Region involvement. They include a wide, diverse group of professionals. Each of them will be contacted to discuss committee involvement and assignments.

Northern California chapter

Andrea reported the initial group of passionate HR professionals interested in forming a northern California IPMA chapter were getting ready to have a planning meeting when the Covid-19 pandemic broke out. She will reach out to them to find out the status of their planning efforts.

Awards

It was agreed that although the 2020 conference had to be cancelled, it is still important to move forward with the Awards. Discussion took place surrounding the possibility of doing a virtual award ceremony, via Zoom. Award recipients could be interviewed or provide a video or presentation on their specific award submission. More discussion will take place in the next couple of week on this topic with the Awards committee.

Closing

This being Brian's last Governing Board meeting as President, those on the call thanked Brian for his amazing leadership and friendship over the course of this most interesting year.

Being no further business the meeting adjourned at 12:36 p.m.