

**Western Region IPMA-HR  
Governing Board Meeting  
Meeting Minutes – January 15, 2020**

**Members Present:** Brian Haggerty, Christine Hoffman, Brody Lorda, Andrea Cutler, Chris Hazen, Jocelyn Turner, Nancy Love

**Others Present:** Tamara Dixon

**Members Absent:** Paula Adams, Ron Zito

**1. Approval of December Treasurer's Report and Meeting Minutes**

Treasurer's report: Being no discussion Christine made a motion to approve the December treasurer's report. Andrea seconded, motion carried

Meeting Minutes: Being no discussion Andrea made a motion to approve the December meeting minutes. Christine seconded, motion carried.

**2. 2020 WR Conference**

Tamara reported as of today, January 15, 2020, 280 individuals have registered for the conference. Nearly \$40,000 has been received in sponsorships. The entertainment for the Presidents reception is set, and the conference program should be out within the next couple of weeks. The committee is working with Disney regarding their involvement in the opening ceremonies.

**3. Awards**

In Paula's absence, Chris reported the email has gone out seeking nominations for the various awards, which will be presented at the conference. The committee is having submissions sent directly to them, instead of using the Google form like was used last year.

Brian asked if the survey to Chapter President's had gone out, as the committee had previously discussed doing. No one on the call could speak to this issue, however, Brody stated that as a Chapter President she had received a phone call from an awards committee member, who told her about the various awards and encouraged her to submit their Chapter accomplishments, etc.

**4. Partnering Subcommittee**

Discussion took place regarding the request from the South African International members who have requested complimentary registration and accommodations for the Western Region conference. It was determined that Western Region would pay for their conference registration, but they would be responsible for their hotel accommodations. If they do in fact register for the conference, Western Region will provide them with a host to welcome them to the conference, show them around the area, etc. The individual serving as the

Western Region host may be given funds to take the South African guests to dinner, etc.

Regarding partnering with other professional organizations and providing them with complimentary conference registrations, etc., Chris and Nancy reported the sub-committee ultimately decided that these request should come to the board and be decided upon on a case-by-case basis. Determining what value Western Region will garner from providing free registrations, etc. needs to be considered, which makes it difficult to have one standard policy that we apply to all requests.

## **5. Professional Development**

Andrea reported that the Southern California chapter is holding the developing competency training Jan. 17-20, 2020. They are trying to make this training, held over the Martin Luther King Jr. holiday weekend, an annual training event.

Andrea is still work with the Southern Nevada, Arizona and Inland Empire chapters to hold trainings in their areas. She is also working with the Southern Nevada chapter to schedule the Public Sector HR Essentials course.

Andrea will be meeting with the Southern Nevada chapter to discuss the various trainings offered by IPMA-HR.

International expects to roll out the Executive Leadership training program by early summer. International is also doing a pilot program of Ethics for Public Sector Management. It's not just for HR professionals, but any public sector managers. It is a four week online class that culminates with a 4-6 hour conference call where class members will discuss various scenarios and other information learned during the class. International is looking for 25 individuals to go through the pilot program.

Brian suggested that since we didn't do the Western Region Chapter Leadership retreat this year that perhaps Western Region could pay for any Chapter President that wanted to participate in the Ethics pilot program. This would provide an educational opportunity for our region Presidents, and also provide them with information they can take back to their local chapters and organizations. The cost of the pilot program is \$200 and would be offered to Western Region board members as well. The board was very supportive of paying for this training for our chapter presidents. Brian will work with Andrea on the details and then reach out to the Chapter Presidents.

Being no other business, the meeting was adjourned at 12:35.