



**Western Region - Chapter Leadership Retreat  
Governing Board Meeting  
Friday, January 25, 2019**

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**Lungomare Restaurant and Bar  
Waterfront Hotel  
One Broadway, Oakland, CA**

## Minutes

**Members present:** Ron Zito, Brian Haggerty, Christine Hoffman, Andrea Cutler, Brody Lorda, Chris Hazen, and Nancy Love

**Members absent:** Sonja Stanchina

**Guest:** Christine Major, IPMA-HR President

Group Lunch in the Hotel	All
WRIPMA-HR President's Welcome – President Ron Zito called the meeting to order at 1:52p.m	Ron
<p>IPMA-HR President's Update – Christine Major thanked those in attendance for the opportunity to attend the WR Leadership Retreat</p> <p>Christine shared a little bit about herself with the group, mentioning she is recently retired from the Federal government, and is involved in her home state, Maryland Chapter.</p> <p>She then provided an update of things happening on the national level with IPMA-HR. Membership is increasing, with the new Agency Membership helping to increase membership. The web Community Platform is growing in popularity, with more and more members posing questions and providing responses.</p> <p>She then talked about the National Conference which will be in Miami, FL Sept 22-25, 2019. The Conference theme is Rediscover the Magic of HR! Ignite Your Sparkle in Miami.</p> <p>The annual Leadership Conference is also in the planning stages for August 2019. The location has yet to be determined, but will likely be in the central part of the U.S.</p> <p>Christine asked for input on: where are the gaps in what the National organization is doing; what does the future of IPMA-HR look like; and what are we about, and where should we be going.</p>	Christine

<p>A discussion followed regarding succession planning for when the Executive Director retires or leaves the organization. The need to get the Executive Council members in front of the Chapters, so Chapter members have a better understanding of who/what National IPMA-HR is all about, and the value they bring to the Chapters, and HR professionals in general, also took place.</p> <p>Christine encouraged those in attendance to contact her with suggestions, thoughts, ideas, etc. regarding IPMA-HR.</p>	
<p>Executive Council Update – Andrea asked the group to get her any thoughts, ideas, or questions they would like her to bring up at the next Executive Council meeting, which is scheduled for March 9, 2019.</p>	Andrea
<p>Mid-year Treasurer Report – Brody provided a mid-year report. She commented that December expenditures were slightly higher because we paid for a 2 year subscription to Wild Apricot, but doing so saves us money in the long run.</p> <p>Revenues are on target for this fiscal year.</p> <p>She stated that when developing next year’s budget, the Board needs to take into consideration those end of year expenses that actually get paid after the first of the next fiscal year.</p>	Brody
<p>2019 WRIPMA-HR Conference Update – Ron gave a brief update on the upcoming conference in Westminster, CO. The conference is going to have many new and exciting elements to it.</p>	Ron
<p>2020 WRIPMA-HR Conference Update – Brian announced the Board transition meeting will be June 14-15 in Anaheim, and will include a tour of the 2020 conference venue at Disneyland.</p> <p>This topic then lead to a discussion about the Awards for the 2019 conference. The group is hoping to focus the Awards more on innovation, individual contributors, as well as cross-department and inter-organization partnerships.</p>	Brian
<p>2018-2019 Key Initiatives Update – this item will be discussed at the next Board meeting.</p>	Ron
<p>Round Table – there was no round table discussion.</p>	All
<p>Adjourned at 2:47 – Oakland Museum of California</p>	All