



Zoom Teleconference of the Governing Board and Chapter Presidents

Wednesday, October 10, 2018 – 12:00 p.m. to 1:00 p.m. PST

Invited Attendees: WRIPMA-HR Governing Board and Chapter Presidents, Chapter President-Elects, or Chapter Designee

MINUTES

<p>1. Welcome! – President Ron Zito welcomed everyone to the call and stated the purpose of the call was to share information from Western Region with the Chapters, as well to share information between the Chapters and learn from one another.</p> <p>Ron shared that the Board transitioned in June 2018 and he became President at that time. He then informed the group of the WR Governing Board’s three (3) key initiatives for the coming year. They are:</p> <ol style="list-style-type: none"> 1. Connection – which the Board hopes to accomplish through PodCasts, Chapter Presidents calls, the Leadership Retreat and the WR Conference 2. Communication – which we are doing through our new website. 3. Contributions – help support the Chapters financially or by off through other resources. 	<p>Ron</p>
<p>2. Roll Call – Members present: Ron Zito (WR President), Sonja Stanchina (WR Past President), Christine Hoffman (WR 2nd Vice President), Andrea Cutler (WR National Executive Council Representative), Chris Hazen (WR Website & Technology Chairperson), Jennifer Fairweather (2019 WR Conference Chair), Nancy Love (WR Secretary), Suzanne Olson (Grand Canyon State Chapter), Mark Love (North Bay Chapter), Steve Herron (Oregon Chapter), Macey Dippert (Sacramento-Motherlode Chapter), Stacey Lewis (Southern California Chapter), Jerry Keating (Las Vegas Chapter), David Kitchen (Utah Chapter). Members absent: Brian Haggerty (WR 1st Vice President), Brody Lorda (WR Treasurer), Kelli Fitzgerald (WR Communication Chairperson), Kandice Taylor-Sherwood (WR Professional Development Chairperson), Karen Rodriguez (Central California Chapter), Dee Emami (Channel Islands Chapter), Anne Carter (Colorado Chapter), Alex Gamangasso (Idaho Chapter), Kisha McDonald (Inland Empire Chapter), Gene Boucher</p>	<p>Nancy</p>

(Northern California Chapter), Lisa Sorce (San Diego Chapter), Joe'l De Young (Southern Colorado Chapter), Adrienne Leslie, Ginny Dale, Jay Osborne (Western Washington State Chapter)	
<p>3. Update from Executive Council – Andrea reminded those on the call that National has sent out emails which include the required documents and forms that need to be completed and return to National for their Chapter to remain in good standing with National. If those on the call had not yet received the email, they should reach out to their past presidents to find out if the email was sent to them.</p> <p>Ron then mentioned that the National conference in Phoenix was fantastic with great sessions and keynote speakers. Ron will be sending out the flyer/save the date for the 2019 National Conference which will be help in Miami</p>	Andrea
<p>4. 2019 WRIPMA-HR Chapter Leadership Retreat – Ron and Christine informed the group that the 2019 Leadership Retreat will be held Jan 25 and 26, 2019 in Oakland, CA, at the Waterfront Hotel. More information regarding the retreat will be sent in the near future.</p>	Christina
<p>5. 2019 WRIPMA-HR Conference and DCHRS - https://wripma-hr.org/events - Jennifer reported that 2019 WR Conference is coming together nicely. The conference will held at the Westin in Westminster, Colorado, April 29 – May 1, 2019. The conference theme is HR Innovation at Elevation, and will focus on innovation, creativity, doing things differently and what the future holds. Many of the sessions will be interactive. Registration is open, and the committee is finalizing the conference agenda.</p> <p>In addition to the conference, the Developing Competencies for HR Success course will run alongside the conference. It will begin on Saturday, April 27 and continue through Wednesday May 1st. Course participants will attend the conference general sessions on Monday and Tuesday and then return to the competencies training. On Wed. they will have the option of attending a test review class. The conference registration fee includes the competency course.</p>	Jennifer
<p>6. 2020 WRIPMA-HR Conference – Planning has started for the 2020 WR conference. Brian Haggerty is currently doing a site visit in Anaheim, at the Disneyland Hotel, as it is a possible location for the 2020 Conference. More information will be provided as details become available.</p>	Ron/Brian
<p>7. WR Website - https://wripma-hr.org – Chris reported the new website, hosted by Wild Apricot, is up and running. It includes the WR Podcast and a place for chapters to upload pictures. He stated it is very easy to navigate and also allows attendees to register for conferences or other WR events through the website.</p>	Ron/Chris
<p>8. Round Table – Report Out and Reciprocity – Ron started the round</p>	All

table by explaining what he means by Reciprocity, and that is if someone has a need that someone else can help with, bring it up here and let's see if we can get you the resources to help you out.

Chapter Reports

Stacey Lewis – Thanked Ron and Andrea for their leadership. The Southern California Chapter is working on their training conference scheduled for April 2019. They are changing event venues and are experiencing some sticker shock with the price of venues and food compared to the location they previously held their event. They will be offering the Developing Competencies training in January and June 2019. Fred Winer will also be conducting a train the trainer session. Their programs this year are focused around wellness as well as traditional technical topics. Stacey personally has been promoting IPMA and public sector HR by speaking at various conferences and meetings. She will also be a speaker at the 2019 WR Conference. Stacey concluded by mentioning their chapters' interest in partnering their 2020 conference with the WR Conference in Anaheim.

Suzanne Olson – reported the Grand Canyon State board is focusing on rejuvenating the Chapter. The membership has been remained stable for the past few years, and members are taking an interest in being on the board, so the board size and engagement is growing. The Chapter is planning a one day conference in early April 2019. Another initiative for this year is offering the Developing Competencies course in Arizona. Suzanne stated the Chapter will likely be asking for support from WR to help defer the cost of bringing a trainer in to work with one of our members who needs to do their 1st training with a seasoned trainer. Andrea mentioned our member may have an opportunity at the WR Conference in Colorado to assist in that training, which would then meet the requirement of doing their 1st training with another qualified trainer.

Macey Dippert – the Sacramento-Motherlode Chapters annual conference, which is being called an Innovation Summit, is scheduled for Nov. 1st. They are bringing in speakers from other government agencies to speak on topics such as racial equality, employee engagement, and employee development. They have also put out a calendar of upcoming workshops, while will cover such topics as legal update, job analysis, and investigations. They are also doing outreach to increase membership.

David Kitchen – the Utah Chapter is working to gain and retain new board members, as well as find ways to reach members in outlying

<p>areas of the state. He asked if other chapters were using webinars and Board members suggested he trying using Zoom, the video conferencing tool available to all chapters at no charge.</p> <p>Jerry Keating – the Las Vegas Chapter conference will be held the middle May 2019. Unconscious bias will be one of the topics presented at the conference. They are partnering with the Las Vegas Golden Knights in promoting the chapter, in an effort to increase membership. They are also working with Las Vegas Metro on doing a presentation on domestic violence. They would also like to invite board members to attend their conference in May, to help chapter members understand the relationship with WR.</p> <p>Mark Love – they recently had their first meeting of the year and brought in a labor relations attorney to discuss the impact of the Janus v. AFCME decision. They had a great turnout for the meeting.</p> <p>Steve Herron – reported they moved their website to Wild Apricot and they love it. Easy to use and they particularly like the tools it provides for managing trainings, registrations, and payments. He stated Brandi Leos is very familiar with the implementation and administration of Wild Apricot and would be happy to answer any questions others may have.</p>	
<p>Adjourn with next meeting: Wednesday, December 12, 2019</p> <p>Zoom Conference Call – Ron thanked everyone for being on the call and encouraged them to reach out to the Board if there is anything they need. He also reminded them the next call is scheduled for December 12, 2019. The meeting was adjourned at 12:52p.m.</p>	