



Zoom Teleconference of the Governing Board and Chapter Presidents

Wednesday, December 12, 2018 – 1:300 p.m. to 2:00 p.m. PT

Invited Attendees: WRIPMA-HR Governing Board and Chapter Presidents, Chapter President-Elects, or Chapter Designee

MINUTES

<p>1. Welcome! – President Ron Zito welcomed everyone to the call and called the meeting to order at 1:32p.m. (PT)</p>	<p>Ron</p>
<p>2. Roll Call – Members present: Ron Zito (WR President), Sonja Stanchina (WR Past President), Christine Hoffman (WR 2nd Vice President), Andrea Cutler (WR National Executive Council Representative), Jennifer Fairweather (2019 WR Conference Chair), Nancy Love (WR Secretary), Anne Carter (Colorado Chapter), Alex Gamangasso (Idaho Chapter), Kisha McDonald (Inland Empire), Steve Herron (Oregon Chapter), Joe’l DeYoung (Southern Colorado), David Kitchen (Utah Chapter), Ginny Dale (Western WA State Chapter). Members absent: Brian Haggerty (WR 1st Vice President), Brody Lorda (WR Treasurer), Chris Hazen, (WR Website & Technology Chairperson), Kandice Taylor-Sherwood (WR Professional Development Chairperson), Suzanne Olson (Grand Canyon State Chapter), Karen Rodriguez (Central California Chapter), Dee Emani (Channel Islands Chapter), Mark Love (North Bay Chapter), Lisa Sorce (San Diego Chapter), Stacey Lewis (Southern California Chapter), Jerry Keating (Southern Nevada Chapter)</p>	<p>Nancy</p>
<p>3. Update from Executive Council – Andrea stated the Executive Council will be meeting in March 2019 and encouraged Chapter leaders to let her know of anything they would like her to report on, at the meeting.</p> <p>Andrea reminded those on the call that the Southern California Chapter will be hosting a Developing Competencies training in January 2019. One of the co-trainers will be WR 1st Vice President, Brian Haggerty. Once Brian completes his co-training in Southern California, Brian will be fully trained and available to assist other chapters with their Developing Competencies training (based on his availability).</p>	<p>Andrea</p>

<p>The DC training will also be offered as part of the WR Conference in Colorado next spring.</p>	
<p>4. 2019 WRIPMA-HR Chapter Leadership Retreat – Christine enthusiastically provided an update to the January 25-26, 2019 Retreat, which will be held in Oakland, CA.</p> <p>A social event is being planned for Friday night. Christine encouraged those who could, to arrive on Friday in time to attend this social event.</p> <p>Board members clarified that Western Region will pay for the Friday evening hotel stay and will also contribute \$200 toward travel expenses for each Chapter President or designee. It was also mentioned that if Chapters find they can't afford to cover any costs over the \$200, to please contact Ron, Christine, or Nancy and the Board will discuss possible ways WR can help. It is the Boards hope that every Chapter will be to send a representative to the retreat.</p>	Christina
<p>5. 2019 WRIPMA-HR Conference and DCHRS - https://wripma-hr.org/events - Jennifer reported the 2019 WR Conference program has been finalized. Registration is open and keynote speakers are being publicized. The remainder of the conference agenda will be out soon.</p> <p>Jennifer said attendees can expect a few surprises, great networking and educational opportunities and a whole lot of fun!</p> <p>Early bird registration goes through March 2019.</p> <p>Ron commended Jennifer and the conference committee for all their hard work and for putting together what is sure to be a great conference.</p>	Jennifer
<p>6. 2020 WRIPMA-HR Conference – Ron report that it is now confirmed the 2020 WR Conference will be held at the Happiest Place on Earth May 3 – 7, 2020 (Anaheim, CA, at the Disneyland Hotel)! More magically information will be provided as details become available.</p>	Ron/Brian
<p>Round Table – Report Out and Reciprocity – Ron asked those on the call if they had anything they would like to report on, anything they needed help with, or anything WR could do for them. He asked everyone to be thinking about Chapter information they would like to report on, at the retreat in Jan.</p> <p>Sonja and Ron gave a brief update on the status of the Northern California Chapter, and informed those on the call, that didn't already know, that the NCCIPMA has separated from IPMA-HR and formed its own non-profit HR association – CalGovHR.</p>	All

<p>David, from Utah, stated he has not attended a National IPMA-HR conference, but saw the call for speakers for the 2019 National Conference in Miami. He is considering submitting a proposal to speak at the conference and asked those who have attended what's the most valuable or insightful thing they take away from the National conference.</p> <p>Andrea stated she finds hearing about trends, which might be coming to our region or state, a valuable part of the National Conference. By way of example hearing from those states that have legalized marijuana, and the lessons HR professionals have learned, from implementing policies to handling employee relations issues, has helped her prepared for California's recent legalization of marijuana.</p> <p>Jennifer reported that National will be trying to focus parts of the conference on Director and higher level HR professionals, and will be looking for speakers who can present more executive level topics, verses those of a more technical nature.</p> <p>Ron closed the call by thanking everyone for being on the call and their continued commitment to leading their Chapter.</p>	
<p>Adjourn with next meeting: January 25 and 26, 2019 Chapter Leadership Retreat – Oakland, CA</p>	<p>Meeting adjourned at 2:00p.m. (PT)</p>