Western Region

IPMA-HR

Zoom Teleconference of the Governing Board
(PSHRA West Committee)

Wednesday, January 10, 2024 – 12:00 p.m. to 1:00 p.m. PST

Members Present: Demetrius (D) Parker, Brody Lorda, David Kitchen, Macy Dippert, Andea Cutler, Nancy Love

Members Absent: Kisha McDonald, Tamara Dixon, Chris Hazen, Jocelyn Turner

Invited Attendees: WRIPMA-HR Governing Board (PSHRA West Committee)

Meeting Minutes

1. **Call to Order/Roll Call** Demetrius called the meeting to order at 12:05p.m.	"D"
2. **Review and Approval of December Minutes** Being no changes to the draft minutes, Brody made a motion to approve the December 2023 meeting minutes. David seconded. Motion passed.	All
3. **Review and Approval of December Financial Report** No report. The December 2023 financial report will be reviewed at the February 2024 meeting.	All
4. **Executive Council Update** No report. The Executive Council meets on January 27-28, 2024. Tamara will provide a report at our February 2024 meeting.	Tamara
5. **Chapter Leadership Retreat Update** Brody reported that six chapters have registered, as of this date, for the March Chapter Leadership Retreat, in Sacramento. Also attending will be PSHRA member Yvette Lee from Hawaii, as well as PSHRA President Mark Van Bruggen. Brody is developing the agenda, which will include items identified as areas of interest or need in our recent chapter leadership survey. A breakout session may take place related to obtaining chapter non-profit status and changing chapter name from IPMA-HR to PSHRA, if it is determined there is an interest in such a session. Brody is also researching locations for the Friday evening social	Brody

event, and finalizing items with the hotel, such as food, meeting room, etc.	
6. Zoom Account Update Nancy reported she cancelled our Zoom 1,000 participant Zoom webinar account as well as removed 6 users who had not utilized the account in the past year. These changes will reduce our Zoom account costs when are subscription renews.	Nancy
7. Other agenda items In reviewing our website, D noticed the absence of any language that speaks to who we are and what we do, under the About Us section. He had drafted language to add to that section, which the board revised slightly and David updated the webpage during our meeting. Once the region transitions to PSHRA West, this language will be updated to reflect our new name. There was a discussion related to board members attending upcoming Chapter conferences. As of this meeting, the following Chapters have announced their conference dates: • San Diego Chapter – April 24-25, 2024 • Southern California Chapter – April 27, 2024 • Nevada Chapter – May 2024 • Utah Chapter – April 11, 2024 It was decided that a decision on one or more board members attending chapter conferences would be decided after additional direction is received from the Executive Council, following their meeting at the end of January 2024. D will reach out to the Southern Colorado chapter again to offer our assistance to their chapter. He will also contact the Idaho chapter to encourage their attendance at the Leadership Retreat. The Washington chapter contacted national requesting assistance on re-establishing and re-energizing their chapter. D will contact them and offer our support and assistance. In continued support of our local chapters, Brody recommended our annual transition meeting this summer be held in a state with a new or perhaps struggling chapter, such as Washington, Idaho, or Oregon. And inviting chapter leadership or members to a social event to connect with the board. D will facilitate the February 16, 2024, webinar 'Reinvent Your Performance Metrics for Today's Workplace', presented in conjunction with CPS HR Consulting.	All
Adjourn being no further business the meeting was adjourned at 12:45p.m.	